



Al-Baraem Arabic School

Child Protection Policy

Aims

- To ensure that all aspects of the child's safety and well-being are paramount
- To provide a safe environment for children whilst involved in learning activities
- To identify children who are suffering from any significant harm (emotional or physical)
- To take suitable and prompt action when required, in the best interests of a child/children

Policy

- All staff and volunteers will be aware that they have a duty of care to safeguard all children involved with the school
- All staff and volunteers have a responsibility to report concerns to the appropriate person in charge (Headteacher or delegated staff member)
- All children have the right to protection from any form of abuse
- All suspicions and allegations of abuse will be taken seriously and responded to swiftly and appropriately
- The safety and protection of all children will be of paramount importance, through the adherence to child protection guidelines

Guidelines/Procedures

- The school operates safe recruitment procedures. All adults employed or used as volunteers will be DBS checked (enhanced disclosures).
- Adult staff and volunteers should be aware of the 4 most commonly recognised categories of child abuse: Physical abuse, sexual abuse, emotional abuse and neglect. Adults will deal with this in a sensitive and appropriate manner.
- Staff and Volunteers might have been or might not have been trained to deal with situations of abuse however they cannot decide if abuse has occurred. Any concerns regarding the abuse or neglect of a child or the behaviour of an adult should be reported to the organisation's Child Protection Officer (which may be the Headteacher or other delegated staff member).
- A written record will be kept of any injury that occurs and any treatment given.

Discipline

Non physical discipline is sometimes required due to inappropriate or unsafe behaviour by children. Discipline will only be used appropriately with the clear intention of teaching or reinforcing appropriate behaviour.

Discipline may only be used:

- To develop a sense of responsibility for behaviour
- To develop respect for others and their property
- To reinforce the rules or values of the school
- To reinforce positive behaviour or attitudes

Physical Contact

Physical contact between adults and young people can be used appropriately to instruct, encourage, protect or comfort. Any physical contact (when deemed necessary for the aforementioned reasons) between an adult and child should not be conducted with any degree of secrecy or behind closed doors.

Any/all physical contact should be fully explained to the child and prior consent be sought except in the case of an emergency to provide first aid.